



ARTIST PAYMENT POLICY

1 July 2026

**HIGHLANES
GALLERY**



Artist Payment Policy

Highlanes Gallery seeks to create an environment in which artists can make work of ambition and quality, and be remunerated appropriately for their work. Highlanes Gallery understands that an artist's ability to sustain a viable career within their chosen discipline is an essential feature of the arts environment.

Highlanes Gallery value the work that artists create, and the way in which they represent and contribute to visual culture and society. In line with Highlanes Gallery's EHRD policy, we are committed to equitable remuneration, equality and diversity in the arts.

Exhibition & Public Programme Artist Pay Rates:

Highlanes Gallery aspires to the position that best practice, not minimum standards, should apply to the remuneration and contracting of artists. Highlanes Gallery continues to work towards increasing fees for artists.

Highlanes Gallery ensures all engagements are covered by a contract. Exhibition contracts are transparent in communications which outline the full scope of what an artist is expected and required to deliver, exhibitor fees, timescales and production budgets.

Highlanes Gallery will be clear and upfront about how and when payments will be made and differentiate between fees and expenses or other relevant payments. Highlanes Gallery operates a prompt payments policy, in which all invoices are paid within two weeks of receiving.

Highlanes Gallery ensures that artists' fees are ring-fenced within project budgets so as to ensure they are protected against budget overruns.

Highlanes Gallery, Artist Payment Table 2026:

ARTIST PAYMENT TABLE	AMOUNT €
TOURING SOLO EXHIBITION (<i>TO INCLUDE ALL VENUES</i>)	6000
SOLO EXHIBITION	3000
TWO PERSON EXHIBITION	1800
GROUP EXHIBITION	600
PROFESSIONAL ARTISTS GIVING A PROGRAMMED LECTURE / TALK	200
PANEL DISCUSSIONS	100
PROFESSIONAL ARTISTS GIVING A PROGRAMMED WORKSHOP	150

Highlanes Gallery commits to advocating the broader awareness of financial precarity in the arts sector, especially that which directly impacts artists

Approved in principle by the Board of Directors: July 2026

This policy will be reviewed annually.